NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 2007, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 34 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	320	8.30	9.68	7.62
CASHIER-CHECKER	1057	8.21	10.90	6.00
CUSTOMER SERVICE ASST	177	9.13	14.00	7.97
OFFICE CASHIER	21	11.34	13.81	8.68
TELLER	268	11.23	11.48	10.89
RECREATION ATTENDANT	36	8.61	10.01	8.00
DESK CLERK	317	9.33	9.77	9.06
NF - 2				
HEAD SALES PERSON	14	12.24	12.37	12.00
SECRETARY	42	15.82	24.09	12.62
ACCOUNTING TECHNICIAN	43	14.61	17.67	11.00
NF - 3				
DEPARTMENT MANAGER	286	13.16	14.15	12.60
EXECUTIVE SECRETARY	17	16.57	19.29	13.14

WAGE AREA: #096 Hardin/Jefferson, KY

ORDER DATE: February 5, 2007 SURVEY: #022/024-43